

FSU-6.013 Sexual Harassment Policy Sex Discrimination and Sexual Misconduct.

(1) ~~The Florida State Sexual Harassment Policy (7/1/1998) is adopted by reference as a rule of the university.~~

~~(2) The complaint form referenced in paragraph (9)(b) of the Florida State Sexual Harassment Policy (7/98) is Sexual Harassment Complaint Form 7/98, which is adopted by reference.~~

~~(3) “Corrective action” as used in paragraphs (5)(a) and (12) of the policy would be action that would be non-disciplinary on the part of the University. Such action could include conferring with the individual, asking the individual to leave campus, issuing a trespass warning, appropriate notice or warnings to students and staff or the individual allegedly engaging in the harassment, notification of persons and authorities outside the university and reassignment of students or staff.~~

~~(4) The applicable rules or policies for discipline referenced in paragraph (5)(a) and for notice as referenced in paragraph (12) of the policy are contained within Rules FSU 4.070, FSU 3.007, FSU 3.004 and FSU 3.045.~~

Sex Discrimination and Sexual Misconduct are contrary to Florida State University’s (FSU or University) values and moral standards, which recognize the dignity and worth of each person. The University is committed to providing and maintaining programs, activities, and an educational and work environment founded on civility and respect, where no one is unlawfully excluded from participation in, denied the benefits of, or subjected to discrimination in any University program or activity based on sex (including gender), sexual orientation, gender identity, or gender expression. The University strongly promotes the involvement of all campus constituents in making FSU a safe and welcoming environment. In order to address situations of Sex Discrimination or Sexual Misconduct, individuals are encouraged to promptly report an incident.

For additional information, including reporting procedures and complaint mechanisms, see the FSU Policy 2-2 Sex Discrimination and Sexual Misconduct Policy.

Specific Authority BOG Regulation Regulation 1.001(3) (j), Reg. Procedure July 21, 2005. Law Implemented 240.132, 240.133, 240.261 FS. History–New 9-24-98,_____.