

#### 4-OP-C7-H3 Federal Work Study Program

**Purpose of Policy:** The Federal Work Study policy provides a guideline for individuals who have been awarded Federal Work Study funds and are subsequently employed by the University, University partners, or off-campus public or private agencies. The department of education outlines that these appointments are covered under the FLSA and are therefore nonexempt or hourly in nature. Since a federal work study is considered a full-time student, they are not required to pay into Social Security or Medicare. Attendance, compensation, and exclusion from certain benefits are outlined in this policy.

**Summary of Changes:**

- Updated to fit the current policy template for FSU and to match current practice and terminology (office names).