

#### 4-OP-C-7-D1 Original Appointment/Compensation for USPS and A&P Employees (Including Executive Service)

**Purpose of Policy:** To provide guidance for determining original appointment/compensation for Executive Service (AEX), Administrative and Professional (A&P), and University Support Personnel System (USPS) employees.

**Summary of Changes:**

- Moving to new policy and style format/ streamlining language where applicable.
- Proposing clarifying language to Provisional status hires (A&P) to set time frame on how long someone can be provisional.
- Proposing clarifying language to Sign-On Bonus as recommended by the Office of the General Counsel.
- Adding reference to background check policy as part of the appointing procedures.